



D5 &&( %: F  
D5%&

9CG; a V< ! '9'YWffc 'Cdh]WU' GmghYa g

DfcXi \_hYl h

DfcXi \_hYl h

DfcXi \_h]bZcfa Uh]cb

D5 &&( %: F ]ghY]b'ZUa a [ YgW' hmhYg'Dc'mUa ]X'%&Z'f'X]Y'J YfUFVY]h b[ ]b '@UgYf!G]bhYf!5b'U[ Ybz'k Y'WYg'Y]b  
\Uc[ Yb\U'h] [Yg': 'Ua a gWxi ma ]hY''Ybhl)'h'8Yf'K Yf\_ghcZZ]ghj'cf'U''Ya 'Ui Z] fi bX'gY]bYf'5i Zf]gWVUf\_Y]h]gY'f'k ]fhgW Uzh]W  
i bX'Yfa " [ ]WkhY]bY'\_cghYb[ ' bgh][ Y<YfghY''i b[ 'j'cb'6Ui hY]Yb"

9][ YbgW UzhYb

j'ZUa a [ YgW' hmh

j'k ]fhgW Uzh]W

j'\c\Y'8Y\bi b[ 'VY]Ni [ ZYgh] \_Y]h

Ni 'Uggi b[ gVYgh]a a i b[ Yb

j'>5F'&) 'f@a ZhU\fh

Hmd]gWY'5bk YbXi b[ gVYfY]WY

j '@ ZhU\fhfHbYbUi gghUhi b[ 'zn''6''@ Zh b[ g\_Ub] 'Y'i bX'@ ZhUi g'UggX' gYbE

[DfcXi \\_h\]bZcfa Uhlcb](#)

' 8'8UhYb	hf''#'_cbX''	9]b\Y]h	Df' Zbcfa
8]Y'9][ YbgW UzhYb ]cb'6Ui hY]Yb'Ui g[ YbYFUH] Yb'J YfZU\Yb'fk ]Y '@UgYf]g]bhYfZ'GHYfY' ]h'c[ fUD\]Yz': i gYX'8Ydcg]h]cb'AcXY''b[ 'Z' 8!8fi W_YbE'g]bX'Xi fW'XYb gW]W'fk Y]gY'5i ZVUi 'hY]k Y]gY'j'cb'XYf'F]W]h b[ 'UV\]b[ ] [ ''8]Yg a i gg VY]XYf'?cbgfr]_]h]cb i bX'cf]Ybh]Yfi b[ 'XYg'6Ui hY]g'VYf'W_g]W]h[ h'k YfYb"			
Ni [ a cXi ''fL!F]W]h b[ E	%- \$\$ # '%* \$\$	A DU	=GC `) &+! %#! &
Ni [ a cXi ''fMF]W]h b[ E	%- \$\$ # '%* \$\$	A DU	=GC `) &+! %#! &
Ni [ a cXi ''fN!F]W]h b[ E	%- \$\$ # '%* \$\$	A DU	=GC `) &+! %#! &
Ni [ ZYgh] _Y]h'fL!F]W]h b[ E	( - # '( (	A DU	=GC `) &+! %#! &
Ni [ ZYgh] _Y]h'fMF]W]h b[ E	( - # '( (	A DU	=GC `) &+! %#! &
Ni [ ZYgh] _Y]h'fN!F]W]h b[ E	( * # '( %	A DU	=GC `) &+! %#! &
8Y\bi b[ 'VY]Ni [ ZYgh] _Y]h'fL!F]W]h b[ E	+ # '%%	I	=GC `) &+! %#! &
8Y\bi b[ 'VY]Ni [ ZYgh] _Y]h'fMF]W]h b[ E	+ # '%%	I	=GC `) &+! %#! &
8Y\bi b[ 'VY]Ni [ ZYgh] _Y]h'fN!F]W]h b[ E	* # ',	I	=GC `) &+! %#! &
6fi WXY\bi b[ 'fL!F]W]h b[ E	% ) # '&&	I	=GC `) &+! %#! &
6fi WXY\bi b[ 'fMF]W]h b[ E	% ) # '&&	I	=GC `) &+! %#! &
6fi WXY\bi b[ 'fN!F]W]h b[ E	* # '-	I	=GC `) &+! %#! &
: cfa VYgh] bX][ _Y]h]ghYa dYfUhi f'fP%, '\$ A DUZ'L!F]W]h b[ E	, ( # '!	S7	=GC `+) !%#! &
: cfa VYgh] bX][ _Y]h]ghYa dYfUhi f'fS''( ) 'A DUZ'L!F]W]h b[ E	% ( # '!	S7	=GC `+) !%#! &

H\Yfa ]gWY'9][ YbgW UzhYb	hf''#'_cbX''	9]b\Y]h	Df' Zbcfa
GW]a Y'nhYa dYfUhi f'f&\$\$7#a ]bE	% ) # '!	S7	=GC `)%% ) +! %#!'
6fYbbVUf_Y]h!'Df' Z b[ 'VYghUbXYb	%'\$	a a	7G `&) '#>5F&) '# : 5F `&) 'Y `&) !, ) ,' %&g'=[ b]h]cb'H]a Y
6fYbbVUf_Y]h!'Df' Z b[ 'VYghUbXYb	%')	a a	7G `&) '#>5F&) '# : 5F `&) 'Y `&) !, ) ,' %&g'=[ b]h]cb'H]a Y
6fYbbVUf_Y]h!'Df' Z b[ 'VYghUbXYb	&'\$	a a	7G `&) '#>5F&) '# : 5F `&) 'Y `&) !, ) ,' %&g'=[ b]h]cb'H]a Y
6fYbbVUf_Y]h!'Df' Z b[ 'VYghUbXYb	%'\$	a a	7G `&) '#>5F&) '# : 5F `&) 'Y `&) !, ) ,' * \$g'=[ b]h]cb'H]a Y

GHUbX\_&\$% !%& \$: E i Y'Y\_ k k k 'a UHYfU XURUWbWf'Waa  
8]Y'5b[ UVYb'Yb]gdfYWYb'i bgYfYa '?Ybb]h]g]'i bX'9fZU\fi b[ gghUx'ni a 'nY]hdi b\_hXYf'J Yf'ZYbh]W]i b[ ''G]V]XYb'U'Y]b'\_Y]bY'Ui gfY]WYbXY': fi bX'U]Y'Z'f'Y]bY  
6Ui hY]Ui gY][ i b[ ''6Ygh]a a hY'9][ YbgW UzhYb XYg DfcXi \_hYg'cXYf'Y]bYg'6Ui hY]g'cXYf'X]Y'9][ bi b[ 'XYg'DfcXi \_hYg'cXYf'j'cb'6Ui hY]Yb'Z'f'Y]bY'gdYn]Z]gWY'5bk YbXi b[  
k YfXYb'\]Yfa ]h'k XYf'j'Yf]bVUfhbcW' [ Ufubh]YfH'8Yf'DfcXi nYbhcXYf'XYf'5VbY\A Yf'Y]bYg'6Ui hY]g'gh'Z'f'X]Y'y VYfH'Z b[ 'XYf'9][ YbgW UzhYb i bX'XYf'9][ bi b[ 'Z'f'Y]bY  
\_cb\_fYH'5bk YbXi b[ 'j'YfUbk'cfh]W'8]Yg[ ]'h'Ui W'\]bg]W]h]W'XYf'K U\fi b[ 'j'cb'a [ ]WYb'GW]i hmfYW]h]b'gck ]Y'VYgh\YbXYf': Yg]mY'i bX'6Ygh]a a i b[ 'Yb''a 'FUa Yb  
XYf'\_cb]h]bi ]Yf]W]j'cb'9CG'VYf]VYbYb'9brk ]W]i b[ g]'i bX'J YfVYggyfi b[ gdfcnYggy'\_bbYb'g]W'X]Y'5b[ UVYb'c\Yb'J'cfUub'\_bX][ i b[ ' ]bXYfb"

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9CG; ; a V< ! '9'YWfc 'Cdh]WV`GmghYa g

6fYbbVUF_Y]h! 'Df` Z b[ 'VYghUjXYb	%)	a a	7G`&) `#>5F&) `# : 5F`&) `Y`&) !, )' * \$g'=[ b]h]cb`H]a Y
6fYbbVUF_Y]h! 'Df` Z b[ 'VYghUjXYb	&"\$	a a	7G`&) `#>5F&) `# : 5F`&) `Y`&) !, )' * \$g'=[ b]h]cb`H]a Y
F Ui W [ UgX]W hY`! 'Df` Z b[ 'VYghUjXYb	%"\$	a a	568`\$\$` % f=ggi Y.: tZ'a Yh\cX. 5=IA`&"\$\$\$+
F Ui W [ UgX]W hY`! 'Df` Z b[ 'VYghUjXYb	%)	a a	568`\$\$` % f=ggi Y.: tZ'a Yh\cX. 5=IA`&"\$\$\$+
F Ui W [ UgX]W hY`! 'Df` Z b[ 'VYghUjXYb	&"\$	a a	568`\$\$` % f=ggi Y.: tZ'a Yh\cX. 5=IA`&"\$\$\$+
Hcl ]n]h] h! 'Df` Z b[ 'VYghUjXYb	%"\$	a a	568`\$\$` % f=ggi Y.: tZ'a Yh\cX. 5=IA`"\$\$\$)
Hcl ]n]h] h! 'Df` Z b[ 'VYghUjXYb	%)	a a	568`\$\$` % f=ggi Y.: tZ'a Yh\cX. 5=IA`"\$\$\$)
Hcl ]n]h] h! 'Df` Z b[ 'VYghUjXYb	&"\$	a a	568`\$\$` % f=ggi Y.: tZ'a Yh\cX. 5=IA`"\$\$\$)

5bXYfY`9][ YbgW UZhYb	hf" #`_cbX"	9]b\Y]h	Df` Zbcfa
8]W hY`fUgYf[ Yg]bhYfH	%"\$\$\$`#!	_ [ #a	9CG`A Yh\cXY
GvX` HhX]W hY	\$( )	[ #Vh	9B`=GC`* \$
Di` j` YfZUFVY`fUi` hG]W Xf\Y]hgXUHbV`UfH	K Y]E	!	!
: UfVY`XYf`6Ui`hY]Y	K Y]E	!	!

A Yf\_a U`Y

J YfUfVY]hi b[ ga Yh\cXYb

' 8`8fi W\_z`5XX]h]j` 'A Ubi ZUWi`f]b[ z`@UgYfg]bhYfbz`F Ud]X Dfchcm]b[

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6YgcbXYfY`? Ybbk YfhY

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A Yf\_a U`Y

\c\Y`? f]ghU`b]h] hZ`H\Yfa` ]gWY`6Ygh] bX][ \_Y]hZ` <ca`cdc`ma`Yf`

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5bk`YbXi` b[ Yb

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GhUjX. `&\$%`!%\$ \$+`Ei`Y`Y. `k`k`k`a` UHYf]U`XUH`W`bhYf`Vta` G]hY. `&#&  
8]Y`5b[ UVYb`Yb]gdfYWYb`i`bgYfYa`? Ybb]h]g]`i`bX`9fZU`fi`b[ gghUjX`ni`a`N]Y]h]i`b\_h`XYf`J`Yf`ZYbh]W]i`b[ "G]Y`V]XYb`U`Y]b`\_Y]bY`Ui`gfY]WYbXY` : fi`bX`U[ Y`Z`f`Y]bY`  
6Ui`hY]Ui`gY][i`b[ "6Ygh]a`a`hY`9][ YbgW UZhYb`XYg`DrcXi`\_hYg`cXYf`Y]bYg`6Ui`hY]g`cXYf`X]Y`9][i`b[ `XYg`DrcXi`\_hYg`cXYf`j`cb`6Ui`hY]Yb`Z`f`Y]bY`gdYn]Z]g]WY`5bk`YbXi`b[  
k`YfXYb`\]Yfa`]h`k`XYf`j`YfY]bVUfhbcW`[ UfUbh]YfH`8Yf`DrcXi`nYbhicXYf`XYf`5VbY\`a`Yf`Y]bYg`6Ui`hY]g`]gh`Z`f`X]Y`y`VYfdf`Z`b[ `XYf`9][ YbgW UZhYb`i`bX`XYf`9][i`b[ `Z`f`Y]bY`  
\_cb`fYhY`5bk`YbXi`b[ `j`YfUbk`cfh]W`"8]Yg`[ ]hUi`W`\]bg]W]h]W`XYf`K`U\fi`b[ `j`cb`a`" [ ]WYb`GW`i`hmfYW`hYb`gck`jY`VYgh\YbXYf` : YgYmY`i`bX`6Ygh]a`a`i`b[ Yb`"=a`FU`a`Yb`  
XYf`\_cb]h]i`jYf]W`j`cb`9CG`VYfH]VYbYb`9brk`W]i`b[ g]`i`bX`J`YfVYggYfi`b[ gdfcnYggY`\_`bbYb`g]W`X]Y`5b[ UVYb`c\`bY`J`cfUj`\_`bX][i`b[ `]`bXYfb`